

# **MONTANA PREVAILING WAGE RATES**

## **Highway Construction**

**Rates effective: October 28, 2005**

**Brian Schweitzer, Governor  
State of Montana**

**Keith Kelly, Commissioner  
Department of Labor & Industry**

To obtain copies of prevailing wage rate schedules, contact:

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We're also on the Internet at: **[www.ourfactsyourfuture.org](http://www.ourfactsyourfuture.org)**

For information relating to public works projects and payment of prevailing wage rates visit ERD at: **[www.mtwagehourbopa.com](http://www.mtwagehourbopa.com)** or contact them at

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The Research and Analysis Bureau welcomes questions, comments and suggestions from the public. In addition, we'll do our best to provide information in accessible format, on request, in compliance with the Americans with Disabilities Act.

## TABLE OF CONTENTS

### MONTANA PREVAILING WAGE REQUIREMENTS:

A. Date of Publication.....	4
B. Definition of Highway Construction.....	4
C. Definition of Public Works Projects.....	4
D. Prevailing Wage Schedule.....	4
E. Fringe Benefits.....	5
F. Apprentices.....	6
G. Posting Notice of Prevailing Wage.....	6
H. Employment Preference.....	6
I. Rates to use for Projects.....	6

## MONTANA PREVAILING WAGE REQUIREMENTS

### **Highway Construction**

The Commissioner of the Department of Labor and Industry, in accordance with Sections 18-2-401 and 18-2-402 of the Montana Code Annotated, has determined the standard prevailing rate of wages for the occupations listed in this publication.

The wages specified herein control the prevailing rate of wages for the purposes of 18-2-401, et seq., Montana Code Annotated. It is required that each employer pay, as a minimum, the rate of wages, including fringe benefits and zone pay applicable to those occupations in which the work is being performed, as provided in the attached wage determinations.

All Montana Prevailing Wage Rates are available on the Internet at: **[www.ourfactsyourfuture.org](http://www.ourfactsyourfuture.org)** or by contacting the Research and Analysis Bureau at (800) 541-3904 or TDD (406) 444-0532.

In addition, this publication provides general information concerning compliance with Montana's Prevailing Wage Law and payment of prevailing wages. For detailed compliance information relating to Public Works projects and payment of prevailing wage rates, please consult the Regulations on the Internet at: **[www.mtwagehourbopa.com](http://www.mtwagehourbopa.com)** or contact the Labor Standards Bureau at (406) 444-5600 or TDD (406) 444-5549.

KEITH KELLY  
Commissioner  
Department of Labor and Industry  
State of Montana

**A. Date of Publication:** October 28, 2005

**B. Definition of Highway Construction**

The Administrative Rules of Montana (ARM) 24.17.501 (3) – 3(a), Public Works Contracts For Construction Services Subject to Prevailing Rates, states that “Highway construction projects include, but are not limited to, the construction, alteration, or repair of roads, streets, highways, runways, taxiways, alleys, trails, paths, and parking areas, bridges constructed or repaired in conjunction with highway work, and other similar projects not incidental to building construction or heavy construction.

Highways construction projects include, but are not limited to, alleys, base courses, bituminous treatments, bridle paths, concrete pavement, curbs, excavation and embankment (for road construction), fencing (highway), grade crossing elimination (overpasses or underpasses), guard rails on highways, highway signs, highway bridges (overpasses, underpasses, grade separation), medians, parking lots, parkways, resurfacing streets and highways, roadbeds, roadways, runways, shoulders, stabilizing courses, storm sewers incidental to road construction, street paving, surface courses, taxiways, and trails.”

Federal Davis-Bacon wage rates as published in U.S. Department of Labor General Wage Decision No. MT20030002 11/07/2003 have been adopted by the Montana Department of Labor and Industry for use in Highway Construction projects and are included in this publication. These rates apply statewide or as shown in MT20030002 11/07/2003.

**C. Definition of Public Works Projects**

The Montana Code Annotated (18-2-401 (11)(a)) defines “public works contract” as “a contract for construction services let by the state, county, municipality, school district, or political subdivision or for nonconstruction services let by the state, county, municipality, or political subdivision is which the total cost of the contract is in excess of \$25,000.”

**D. Prevailing Wage Schedule**

This publication covers only Highway Construction occupations and rates in the specific localities mentioned herein. These rates will remain in effect until superseded by a more current publication. Current prevailing wage rates schedules for Building Construction, Heavy Construction and Non-construction Services occupations can be found on the Internet at [www.ourfactsyourfuture.org](http://www.ourfactsyourfuture.org) or by contacting the Research and Analysis Bureau at (800) 541-3904 or TDD (406) 444-0532.

**E. Fringe Benefits**

Section 18-2-412 of the Montana Code Annotated states that:

“(1)... a contractor or subcontractor may: (a) pay the amount of fringe benefits and the basic hourly rate of pay that is part of the standard prevailing rate of wages directly to the worker or employee in cash;

(b) make an irrevocable contribution to a trustee or a third person pursuant to a fringe benefit fund, plan, or program that meets the requirements of the Employee Retirement Income Security Act of 1974 or that is a bona fide program approved by the United States Department of Labor; or

(c) make payments using any combination of methods set forth in subsections (1)(a) and (1)(b) so that the aggregate of payments and contributions is not less than the standard prevailing rate of wages, including fringe benefits for health and welfare and pension contributions that meet the requirements of the Employee Retirement Income Security Act of 1974, travel, or other bona fide programs approved by the United States Department of Labor, that is applicable to the district for the particular type of work being performed.

(2) The fringe benefit fund, plan, or program described in subsection (1)(b) must provide benefits to workers or employees for health care, pensions on retirement or death, life insurance, disability and sickness insurance, or bona fide programs that meet the requirements of the Employee Retirement Income Security Act of 1974 or that are approved by the United States Department of Labor.”

Employers are obligated to pay the wage rates and fringes as listed in the booklet, including the zone hourly rate when applicable. For heavy and highway construction occupations, the vacation benefit amount is **not** included in the prevailing wage rate, unless stated otherwise.

Fringe benefits are paid for all hours worked (straight time and overtime hours). However, fringe benefits are not to be considered a part of the hourly rate of pay for calculating overtime, unless there is a collectively bargained agreement in effect that specifies otherwise.

## **F. Apprentices**

Wage rates for apprentices registered in approved federal or state apprenticeship programs are contained in those programs. However, apprentices not registered in approved federal or state apprenticeship programs will be paid the prevailing wage rate when working on a public works contract.

## **G. Posting Notice of Prevailing Wages**

Section 18-2-406, Montana Code Annotated, provides that contractors, subcontractors, and employers who are performing work or providing services under public works

contracts as provided in this part shall post in a prominent and accessible site on the project or work area, not later than the first day of work, a legible statement of all wages to be paid to the employees on such site or work area.

#### **H. Employment Preference**

Sections 18-2-403 and 18-2-409, Montana Code Annotated require contractors to give preference to the employment of bona fide Montana residents in the performance of work on public works contracts.

#### **I. Rates to Use for Projects**

Rates to be used on a public works project are those that are in effect at the time the project and bid specifications are advertised.

# **MONTANA STATEWIDE PREVAILING DAVIS-BACON**

**Rates Effective: October 28, 2005**

## **HIGHWAY CONSTRUCTION WAGE RATES**

General Wage Determinations Issued Under  
the Davis-Bacon and Related Acts

State: Montana

Construction Types: Highway

Counties: Montana Statewide.

**HIGHWAY CONSTRUCTION PROJECTS**

## **ZONE PAY**

### **Carpenters, Cements Masons, Iron Workers, Laborers, Power Equipment Operators, Truck Drivers**

The hourly wage rates applicable to each project shall be determined by measuring the road miles over the shortest practical maintained route from the County Court House of the following towns to the center of the job:

Billings, Bozeman, Butte, Great Falls, Havre, Helena, Kalispell, Lewistown, Miles City, and Missoula

Zone 1: 0 to 30 miles

Zone 2: 30 to 60 miles - Base Pay +\$2.95

Zone 3: Over 60 miles - Base Pay + \$4.75

### **OCCUPATIONS AND PAGE NUMBER:**

Carpenter - 8

Cement Mason - 8

Electrician - 8

Ironworker - 9

Laborer - 9

Line Construction - 10

Painter - 10

Power Equipment Operator - 10

Truck Driver - 11

Welder - 12



	Rates	Fringes
Carpenters:		
Carpenter.....	\$ 19.55	\$ 5.85
Piledriver.....	\$ 19.55	\$ 5.85
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Cement Mason.....	\$ 17.37	\$ 5.50
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Electricians:		
Area 1.....	\$ 18.74	2.93+3.8%
Area 2.....	\$ 20.13	4.76+3.8%
Area 3.....	\$ 19.98	3.44+3.8%
Area 4.....	\$ 19.84	3.51+3.8%
Area 5.....	\$ 20.54	3.54+3.8%
Area 6.....	\$ 18.02	3.44+3.8%

### **Electricians Area Descriptions**

**AREA 1:** Beaverhead, Deer Lodge, Granite, Jefferson, Madison  
Silver Bow, and Powell Counties

**AREA 2:** Big Horn, Carbon, Carter, Custer, Dawson, Fallon,  
Garfield, Golden Valley, Musselshell, Powder River, Prairie,  
Rosebud, Stillwater, Treasure, Wibaux, and Yellowstone  
counties

**AREA 3:** Blaine, Cascade, Chouteau, Daniels, Fergus, Glacier  
Hill, Judith Basin, Liberty, McCone, Petroleum, Pondera,  
Phillips, Richland, Roosevelt, Sheridan, Teton, Toole,  
Valley, and Wheatland Counties

**AREA 4:** Broadwater, Lewis and Clark, and Meagher Counties

**AREA 5:** Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli  
and Sanders Counties

**AREA 6:** Gallatin, Park, and Sweet Grass Counties

	Rates	Fringes
Ironworker		
Flathead, Glacier, Lake, Lincoln, Mineral, Missoula and Sanders Counties.....	\$ 20.43	\$ 10.00
Remaining Counties.....	\$ 18.97	\$ 10.87

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	Rates	Fringes
Laborers:		
Group 1.....	\$ 13.68	\$ 5.50
Group 2.....	\$ 16.18	\$ 5.50
Group 3.....	\$ 16.35	\$ 5.50
Group 4.....	\$ 17.18	\$ 5.50

#### Laborers Classifications

##### **GROUP 1:** Flag person

**GROUP 2:** All General Labor work; Burning Bar; Bucket man; Carpenter Tender; Caisson Worker; Cement Mason Tender; Cement Handler (dry); Chuck Tender; Choker Setter; Concrete worker; Curb Machine-Lay Down; Crusher and Batch Plant Worker; Fence Erector; Form Setter; Form Stripper; Heater Tender; Landscaper; Pipe Wrapper; Pot Tender; Powderman Tender; Rail and Truck Loaders and Unloaders; Riprappet; Sealants for Concrete and other materials; Sign Erection, Guard Rail and Jersey Rail; Stake Jumper; Spike Driver; Signalman; Tail Hoseman; Tool Checker and Houseman; Traffic Control worker

**GROUP 3:** Concrete Vibrator; Dumpman (Grademan); Equipment Handler; Geotextile and Liners; High-Pressure Nozzlemen; Jackhammer (Pavement Breaker); Laser equipment; Non-riding Rollers; Pipelayer; Posthole Digger (power); Power Driven Wheelbarrow; Rigger; Sandblaster; Sod Cutter-power; Tampers

**GROUP 4:** Asphalt Raker; Cutting Torch; Grade Setter; High-Scaler; Power Saws (Faller & Concrete); Powderman (\$1.00 per hour above Group 4 rate); Rock & Core Drill; Track or Truck mounted Wagon Drill; Welder including Air Arc

	Rates	Fringes
Line Construction		
Equipment Operator.....	\$ 19.16	\$ 5.05
Groundman.....	\$ 15.40	\$ 5.05

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	Rates	Fringes
Painters:.....	\$ 19.55	\$ 5.50

Pavement marking and related work. Includes operating marking and all other equipment and all work involved in traffic marking including removal, surface preparation and application of pavement markings including epoxies, paints tape, buttons, thermo- plastics and any other products applied for traffic marking purposes and for directing and regulating traffic

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	Rates	Fringes
Power Equipment Operator		
Group 1.....	\$ 17.51	\$ 5.50
Group 2.....	\$ 18.38	\$ 5.50
Group 3.....	\$ 19.12	\$ 5.50
Group 4.....	\$ 19.71	\$ 5.50
Group 5.....	\$ 20.85	\$ 5.50
Group 6.....	\$ 21.44	\$ 5.50
Group 7.....	\$ 23.22	\$ 5.50

#### Power Equipment Operators Classifications

**GROUP 1:** A-Frame Truck Crane; Air Compressor; Auto Fine Grader; Belt Finishing Machine; Boring Machine (small); Cement Silo, Crane; Crusher Conveyor, DW-10, 15, and 20 Tractor Roller; Farm Tractor; Forklift; Form-Grader; Front-end Loader under 1 cu yd; Oiler, Heavy Duty Drills; Pumpman; Oiler (All, except Cranes and Shovels)

**GROUP 2:** Air Doctor; Backhoe/Excavator/Shovel to & incl 3 c yd Bit Grinder; Bituminous Paving Travel Plant; Boring Machine, large; Broom, Self-Propelled; Concrete Bucket Dispatcher; Concrete Conveyor; Concrete Finish Machine; Concrete Float and Spreader; Concrete Travel Batchers; Distributor; Dozer, Rubber tired, Push, and Side Boom; Drills, Heavy Duty (all types); Elevating Grader/Gradall;

Field Equipment Serviceman; Front-end Loader 1 cu yd to and incl. 5 cu yd; Grade Setter; Hoist/Tugger (All Hydralift & Similar); Industrial Locomotive; Motor Patrol (Except Finish); Mountain Skidder; Oiler, Cranes & Shovels; Pavement Breaker, EMSCO; Power Saw, Self-Propelled; Pugmill; Pumpcrete/ Grout Machine; Punch Truck; Rollers (All except Asphalt Finish and Breakdown); Ross Carrier; Rotomill under ft; Trenching Machine; Washing/Screening Plant

**GROUP 3:** Asphalt Finish Roller; Asphalt Breakdown Roller; Asphalt Paving Machine; Backhoe/Excavator/Shovel larger than 3 cu yd; Asphalt Screed; Concrete Batch Plant; Cableway Highline; Concrete Curing Machine; Cranes, 24 tons & under; Cranes, Creter; Cranes, Electric Overhead; Concrete Pump; Curb Machine/Slip Form Paver; Finish Dozer; Mechanic/Welder; Pioneer Dozer; Rotomill 6 ft and over; Scraper, Single Engine; Scraper Twin or pulling Belly Dump; Yo Yo Cat Front-end Loader over 5 cu yd;

**GROUP 4:** Asphalt/Hot Plant Operator; Cranes, 25 tons to 44 tons; Crusher Operator; Finish Motor Patrol; Finish Scraper

### **Special Operators:**

**GROUP 5:** Cranes, 45 tons to and including 74 tons

**GROUP 6:** Cranes, 75 tons to and including 149 tons

**GROUP 7:** Cranes, 150 tons to and including 250 tons; Cranes over 250 tons: add \$1.00 for every 100 tons over 250 tons; Crane, Stiff-Leg or Derrick; Crane, Tower all); Crane, Whirley (all); Helicopter Hoist

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	Rates	Fringes
Truck drivers:		
Group 1.....	\$ 14.96	\$ 5.50
Group 2.....	\$ 19.55	\$ 5.50

**GROUP 1:** Pilot Car

**GROUP 2:** Combination Truck and Concrete Mixer and Transit Mixer; Dry Batch Trucks; Distributor Driver; Dumpman; Dump Trucks and similar equipment; Dumpster; Flat Trucks; Lumber Carriers; Lowboys; Pickup; Powder Truck Driver; Power Boom; Serviceman; Service Truck/Fuel Truck/Tireperson; Truck

Mechanic; Trucks with Power Equipment; Warehouseman,  
Partsman, Cardex and Warehouse Expeditor; Water Trucks

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WELDERS - Receive rate prescribed for craft performing the operation to which welding is incidental.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

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